

# A Parent's Guide to DIFFICULT CONVERSATIONS

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Your kids will talk to you about things you talk to them about. Your kids won't talk to you about things you don't talk to them about.

—Craig Gross, Founder of <u>XXXChurch</u>

# A Parent's Guide to **DIFFICULT CONVERSATIONS**

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### Life is scary—which is why our kids need us to talk about it.

One of Christy's (not her real name) earliest memories is her parents putting her to bed during a thunderstorm. She was scared of the thunder at first, but her parents talked to her about how neat the thunder was and how it showed God's awesome power. Christy believes that the fact she still sees thunderstorms as awe-inspiring is completely due to how her parents talked to her about them. If they had acted like storms were frightening, she most likely would have grown up hating them.

As parents, we have the ability to shape how our kids see topics that could be uncomfortable and scary. If we treat sex, for example, as embarrassing and taboo, our kids will most likely see it that way as well. They'll still be curious about it, but they'll also see it through a lens of shame and fear. However, if from the time our kids are young we treat sex as something they can talk to us about, we will help them not to be afraid of it. More than that, we will also set ourselves up as the main authority speaking into their lives about it, instead of leaving them to pop culture and their friends.

Bringing up tough conversations like sex, bullying, suicide, pornography, death, or school shootings is intimidating. We might want to do everything we can to avoid those conversations or to get out of them as fast as possible when they come up. It's understandable, but just like we wouldn't put our kids behind the wheel without any training and hope it all turns out ok, we can't and shouldn't do the same with other skills, like coping, grieving, or standing up for themselves.

So rather than seeing these discussions as something to fear, we encourage you to see them as valuable opportunities given by our gracious God. Used well, these conversations will allow you to influence your kids in important areas of life, as well as set the tone for the rest of their lives. Your willingness to be vulnerable will teach them to be vulnerable, to not run away from difficult topics and situations, and to confront their feelings and deal with them in healthy ways. And best of all, it will strengthen your bonds with your children.

### What should I address when my kids are young?

#### Sex & Pornography

This is by far the most important conversation to begin when our kids are young. Culture starts the discussion about sex with our kids early and only increases its frequency. We need to start talking to our kids about sex as soon as they're able to start talking. This doesn't mean to go into graphic detail with little children, but it's crucial that we set ourselves up as the primary influencer for how our kids understand this part of life. What's more, it's a real possibility that our kids could be (or already have been) exposed to porn at a very young age. 10% of kids under the age of 10 are exposed to porn, and many put the average age of porn exposure at 11 years old. We also know people who discovered masturbation (which often carries a lot of confusion and shame) when they were quite young. One man who is now 30 years old says his dad had the sex talk with him when he was 13 or 14. Even though the dad included masturbation in that talk, it was at least five years too late for that (not to mention that he had already been exposed to porn). We might dread the thought of talking about these things with our kids, but it helps to consider the alternative. If we don't talk to them, it's highly likely that they'll be confused, ashamed, and secretive. If we do get over the embarrassment and fear and initiate the conversations, we're able to love, guide, and help them.

See our <u>Parent's Guide to the Sex Talk</u> and our <u>Parent's Guide to Pornography</u> for more information on how to navigate these issues.

### Bullying

Bullying can happen to anyone, even adults, but it starts when kids are young and, if we don't address it well, could lead to desensitization or worse. Even if our kids don't participate in or suffer from bullying or cyberbullying yet, it's likely they'll see it happen to someone else at some point. They need guidance on what to do if they or someone they know is bullied. See our <u>Parent's Guide to (Cyber)Bullying</u> and our <u>Bullying Conversation Kit</u> for more information.

#### Death

Raising the topic of death is less urgent than talking about the previous two topics because it's hard to say when kids will have to deal with death up close. However, it's wise to prepare them for death before tragedy strikes, especially if there's a natural way to bring it up, like if they see an animal die or hear about the death of someone who

isn't close to them. This way, they have some context for dealing with a more serious situation when it comes.

### **Other Topics**

You know your children, your family, and your circumstances best, so if there's another topic (abortion, LGBT+ issues, smartphones, social media, divorce...) you think needs to be addressed, listen to that intuition. Again, there's a balance between talking about it early to prepare them and scaring them, so get advice from someone you trust or from a health professional if you're not sure when or how to talk about it.

### How do I initiate difficult conversations?

### 1. Start by loving them well.

By far the most important steps you can take to make tough conversations easier are:

- 1. Make it a habit to show you care about your kids by taking an interest in what they have to say and the things they enjoy.
- 2. As they grow up, make it part of your family culture to have open and ongoing conversations about difficult topics.

In other words, **be proactive, not reactive**. If you make it normal to talk about awkward subjects, resolve conflict with each other in healthy ways, and wrestle through difficult ideas, then it's much less likely you'll be asking yourself, "How on earth do I bring up [insert topic here] with my teenager?" (Or worse, that you'd realize your kids have learned what to believe or how to act from other, less well-intentioned places...)

God is our example for this way of approaching tough conversations. He's not afraid of confronting us with the truth, and He doesn't shrink back from difficult situations. He also loves us more than we could ever understand and demonstrated that by dying on the cross and giving us new life. He does not merely pay our debts; He walks with us through our lives, showing us mercy and carrying our burdens. <u>1 John 14:19</u> says the reason we love is because He first loved us. This principle applies not only to our relationships with God, but also to our relationships with people. The old cliché, "People don't care how much you know until they know how much you care," exists for a reason.

Your kids need to know you really care. Besides telling them you love them (which is very important!), take an active interest in the things they love, even if you think those

interests are weird or off-putting. We spoke with many people who grew up loving all kinds of music. It would've meant the world to them if their parents had tried to understand why they loved the music they did, even though the parents may have hated that type of music.

### 2. Be creative and intentional.

*If we wait for these conversations to happen naturally, we'll wait too long.* So be on the lookout for ways to intentionally raise hard topics with your children. For example, you could use experiences from daily life, such as:

- situations in TV shows and movies;
- what they're learning at school;
- social media;
- YouTube videos;
- their friends;
- billboards;
- the news;
- sermons; and
- the Bible.

These are simply suggestions. Be imaginative and see what else you can come up with! **Something else that's helpful is if you and your spouse model how to have these conversations.** One couple we spoke with routinely discusses what they believe about certain difficult issues, and they do this *in front of their kids*. Not only do their kids overhear what their parents believe, but they also see firsthand the process of how to think through what they believe.

### 3. Pray and look for opportunities.

Frankly, praying and looking for opportunities is one of the best pieces of advice we can offer! Parenting requires so much wisdom because you face many circumstances where it's not clear which path is best. In such situations—which we all face whether or not we're parents—we can and should bring our questions before the Lord, asking for wisdom and guidance.

One mom we talked to had an abortion before she got married and had her kids. As her children were growing up, she believed it was important to share her past with them at some point, including how God had shown her grace and healed her. But how should she raise such an uncomfortable topic? And when should she bring it up? What she did was pray and look for opportunities. **She ended up sharing her story with each of her kids at different ages and even for different reasons.** One of her daughters went through trauma at a young age, so the mom shared her story with that daughter earlier than she shared it with her other children. If any of her kids were wrestling with sin in their lives, she saw that as an opportunity to tell them her story and talk about how God was gracious to her. Living an authentic Christian life is crucial to helping your kids make good choices. **If we don't let shame about our pasts stop us from being vulnerable with our kids, God can use our personal failures to make a significant redemptive impact on them**.

### What should I avoid doing?

**1. Avoid euphemisms.** This advice applies to anything we're uncomfortable talking about, whether that's <u>body parts, sexual terms</u>, or even <u>death</u>. *Euphemisms imply that there is something to be afraid or ashamed of*, and they open the door to confusion. Yes, there are appropriate times and places for talking and not talking about certain things. But if, for example, we use made-up words for vagina or penis, we're making it likely that our kids will be confused and embarrassed when they discover no one else uses those made-up words. If we tell our kids that grandma went to "a better place," depending on how old they are, they might think she's still alive, just somewhere else. Let's love our kids enough to be honest with them.

**2. Remember that all kids are different.** Some will be more curious than others. We talked to one woman who never raised the topic of sex with her parents. She wasn't the type to be overly curious and ask a ton of questions. Her sister, on the other hand, was very curious. The only reason the woman found out what sex was is because she was there when her sister asked their mom about it. So if one kid seems more reluctant to talk or never brings up a subject, don't assume that that means you shouldn't talk about it. And what worked for one child may not work for another.

**3. Don't assume anything.** If your kids tell you they already know what sex is, don't breathe a sigh of relief and drop the subject as soon as you can. Remember, the whole goal is to be proactive in discipling your kids into God-honoring mentalities and perspectives. Your kids might have a wrong idea of what sex is! One man we talked to

said he got some very bizarre information from his friends when he was a boy. Plus, our culture defines many different acts as "sex." Even once your kids know what the basic sex act is, they still need your guidance on the multitude of issues related to sexuality.

### How should my kids' ages affect how I approach these conversations?

One mom we spoke with says that when her kids were growing up, if they asked a difficult question, she would answer honestly no matter what age her kids were, *but* she adjusted the level of detail she went into depending on their ages. <u>This</u> <u>article from Common Sense Media</u> gives some helpful principles for how to frame conversations depending on how old your kids are.

### What else should I keep in mind?

Sometimes these conversations will naturally arise. Sometimes you'll bring them up spontaneously by using a random opportunity. But often you'll need to **deliberately** raise difficult subjects with your kids. Sex is the most obvious of these, but you might know that your kid is going through something specific and want to talk to him or her about it. Maybe someone in your family or a close friend of theirs has passed away. If you're unsure about where and how to begin, here are some things to think about:

**Consider the timing.** Avoid times when you and they will be tired or stressed, and make sure you'll have enough time to for the discussion instead of being rushed.

**Consider the environment.** Avoid places that are stressful and where you could be interrupted. If sitting across from each other at a table is going to be awkward, think about going on a walk so that you're 1. doing an activity, 2. out in nature, and 3. not having to make eye contact the whole time. (Yes, sometimes too much eye contact can make an already-awkward conversation even more painful.) Maybe there are certain projects you enjoy doing with your kids. Raising hard conversations while working on something together can be a good idea since you'll both have a way to occupy yourselves instead of sitting in awkward silence. You'll also be doing something you're already comfortable

with, as well as have a reason to stay in the room and therefore in the conversation.

**Be strategic with how you start.** You don't want to be either too aggressive or so subtle they don't know what you're talking about. You could start by saying you'd like their advice on a particular topic, but make sure you're being honest and not merely trying to find a way to start the discussion. Try to relate what you're talking about to what is already happening in their lives, like at school. With younger kids, you could use a book to bring the topic up. Try to avoid questions that have "yes" and "no" answers.

**Be calm.** Let them know you're not going to react in anger or shame them, no matter what. It's extremely important that you give yourself time to calm down so that you don't have a discussion while grief or anger are running high. If you're not careful about this, you're basically guaranteed to say something you'll regret, as well as increase your kids' sense of shame, shutting them down. When the mom of one teenager caught him viewing porn, she started crying uncontrollably—an understandable reaction, but it just made it harder on him because it made him feel worse than he already did about what he'd done.

On the other hand, other parents we talked to accidentally read part of their daughter's journal (she'd left it out with the pages open) and discovered some pretty shocking language and disturbing behavior. They could have gotten upset and angry at her for using the words she did and for not telling them what she was going through. Instead, they expressed how much they loved her and how concerned they were over what she was going through, which helped her to want to open up to them.

**Listen well.** Let them take as long as they need to answer, ask questions, and process. Don't interrupt them.

**Be humble and willing to learn.** One woman said that her parents weren't great at tough conversations because the way they communicated was not particularly compassionate. As one grandmother talked to points out, we've all experienced getting further down the road of life and seeing things differently. This can happen to any of us, kids or parents, so it's essential to remain humble.

**Have realistic expectations.** Do your best to not idealize how it will go (we've all run through conversations in our head, imagining a perfect ending, right? No? Just us?). Life is messy. If you're having the sex talk, expect that it will be weird. Why? Because it's a weird talk! Embrace that and don't be afraid. It's better for your kids to be ok with

having a strange conversation with you than to go elsewhere in search of answers.

**Let them ask questions.** Do what you can to anticipate the questions and responses your kids might have so that you're better prepared to answer them.

**Be honest.** Tell them what you think, and be truthful if you don't understand. If your kid comes out to you as gay or trans, it's ok to be honest about how you feel. **But you must express that your love for them will never waver.** In the short film "Dear Church: I'm Gay," parents Brad and Robin Harper describe how their first response when their son Drew came out to them was to panic. But throughout the years that followed, they say that by far the most important thing they did was never cutting off their relationship with him. See our Parent's Guide to LGBTQ+ and Your Teen for more info on gender issues.

If you need to take legal action based on what your kids have shared, let them know you're going to do that so they don't feel betrayed when you do. An example would be if they share that someone has sexually abused them. If your kids raise a hard topic and you're not sure what to say or what you think, that's ok! Be honest with them and give yourself time to mull it over—**but then don't forget to have the conversation once you have**. You can also suggest that you and your kids find the answers to their questions together.

**Get support, before and/or after the conversations.** All of us need help from people we trust to make it through life's challenges. Consider sharing your situation and getting advice from mentors or friends you trust. Other parents can be an invaluable resource for you.

**Think long term.** One reason tough conversations are, well, tough is because they are complex. *You can't adequately address complicated topics in one conversation*, not to mention your kids will be changing and growing over time. Revisit these talks as time passes. It's also wise to <u>let your babysitters know</u> how you'd like them to handle it if your kids ask them hard questions.

**Give your kids space to process their feelings.** If your kids are wrestling with serious pain or evil, don't expect them to magically be ok short-term. People need time to work through grief and suffering. Be there for them.

### What if my kids are older but I haven't really laid the groundwork for these conversations?

It's ok! Don't beat yourself up about it. But also don't let it stop you from starting ASAP. It's *never* too late to start talking about the things that matter! It will probably be a hard battle, **but it's one you should fight**. Remember, it will be a lot harder to have to talk about difficult issues if you haven't built trust with your kids or set a precedent for having open dialogue, so you might need to start there first.

No matter how they act or what they say to you, your teens do care about what you think and they do want you to care about what they care about. Apologize for how you've failed them, and explain that you want to know and love them and help them through difficult issues. Pursue them, even if they resist you. (What a beautiful way to make God's love more tangible and real, too!)

Some friends of ours recently went through training to be foster parents. One of the things they learned in their training was that the most important thing a foster kid needs is simply to be in a healthy, loving home. In the same way, more than your advice or instruction, **your kids need to know you love them**. It could be that this is what they need in order to stop acting out and start listening to you—not that it's a magic bullet, though. You may not see any immediate results. Keep persevering.

### What if I mess a conversation up?

Have grace for yourself! Apologizing goes a long way. And being humble enough to laugh at yourself does, too. Whatever you do, don't give up or avoid these talks. You will have them imperfectly, and that's ok. Have them anyway. God uses imperfect people who are willing to follow Him. Pray, get advice from others, and persist. You'll get better the more you practice.

### What are specific ways to reach my Gen Zers?

Depending on who you ask, members of Generation Z were born starting sometime in the mid- to late-1990s up until now. <u>Also known as</u> iGen, Post-Millennials, Plurals, Founders, and Digital Natives, Gen Z has grown up in a world dominated by the internet, smartphones, and social media. Needless to say, the presence of these technologies has impacted the methods by which and the content they communicate.

The best approaches for reaching Gen Z kids are those that leverage new technologies to their advantage, rather than those that avoid them altogether or those that rely solely on them. People are still people, no matter what generation they're in. We *all* need real, tangible human connection, no matter how technologically connected we are.

So how can we leverage technology to reach these Digital Natives? First, we must be willing to to connect with our kids via their preferred apps. If they never pick up the phone when we call or listen to our voicemails, there could be a reason. One woman in her 30s realized that her youngest brother (now 21) liked using Snapchat, so she got on Snapchat to connect with him better. This *began* the conversation by creating points of connection here and there, but she continued to use other means of communication to connect with him on deeper levels. So by all means, talk to your kids on their technology. You could send silly Snaps to laugh with them and show them you care. You could message them on social media to ask if they want to hang out or have a face-to-face conversation later. **But always have important conversations in person.** 

Also, since YouTube is <u>by far the preferred platform</u> of Gen Z, it might be a good idea to watch a YouTube video together on the topic you want to bring up and discuss it with them afterwards. Really, videos are just a great way to reach Gen Z, which is why we've created our <u>Digital Conversation Kits</u>. They're video based and come with Conversation Guides to make starting and continuing the conversation even easier.

### Anything else to know?

Guess what? Tough conversations don't end when our kids grow up! One mom we spoke

with had to confront her adult daughter because the daughter was being influenced by very subtle false teaching while she was serving on the mission field. Because the mom was providing financial support, she was concerned she'd be supporting a false gospel, so she and her husband had to confront her daughter. The point is that your kids will still need your wisdom, support, and guidance even when they're grown. How you decide to have these conversations now will not only help them while they're young, but also shape how you help them in the future.

Recognize that, at the end of the day, your kids will have to make their own choices. Maybe you're great at having these conversations. Maybe you bring them up frequently. At some point, your kids will have to bear the consequences of their own decisions. When one woman's son wanted to go a certain college but wasn't willing to put in the work to get the scholarships he needed, the mom had to learn to let him fail. He ended up learning his lesson much more effectively as a result. He started working harder so that he was eventually able to transfer to the college he really wanted to attend. So it's important that we don't view these conversations as the silver bullet that will solve all our problems, but rather as another tool in our toolbox for discipling our kids to love and follow God in every area of their lives.

### **Final thoughts**

God is a kind and loving Father who never stops loving us and who isn't afraid of anything we bring before Him. As His beloved children, let's show our children His love by intentionally discipling them in their daily lives *and* the most painful and challenging aspects of their lives.

### **Related Axis Resources**

- <u>The Culture Translator</u>, a **free** weekly email that offers biblical insight on all things teen-related
- <u>A Parent's Guide to Suicide & Self-Harm Prevention</u>
- <u>A Parent's Guide to Depression & Anxiety</u>

- <u>A Parent's Guide to Pornography</u>
- <u>A Parent's Guide to the Sex Talk</u>
- <u>A Parent's Guide to Sexual Assault</u>
- <u>A Parent's Guide to School Shootings</u>
- <u>Suicide Video Kit</u>
- Check out <u>axis.org</u> for even more resources!
- If you'd like access to all of our digital resources, both current and yet to come, for one low yearly or monthly fee, check out the <u>All Axis Pass</u>!

### **Additional Resources**

- "How to Explain Divorce to Kids," Care.com
- "Helping Kids Deal with the Loss of a Pet," Care.com
- "How to Talk With Kids about Violence," Care.com
- "How to Talk with Your Children about Difficult Topics," Imperfect Families
- "Sibling Death and Childhood Traumatic Grief: Information for Families," The National Child Traumatic Stress Network
- "<u>Addressing Grief: Tips for Teachers and Administrators</u>," National Association of School Psychologists
- "<u>Coping with the Death of a Student or Staff Member</u>," U.S. Department of Education
- "<u>Talking with Children about Death</u>," The National Center for School Crisis and Bereavement
- The Dougy Center for Grieving Children and Families

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# A Parent's Guide to **DIFFICULT CONVERSATIONS**

### Recap

- Rather than something to fear, tough conversations are opportunities for you to help your kids, disciple them, and strengthen your relationships with them.
- You need to start certain conversations when your kids are very young.
- Be proactive, not reactive. Love your kids well, look for opportunities to start these discussions, and rely on the Holy Spirit.
- Beware of using euphemisms, treating all your kids the same, and making assumptions.
- There are a number of strategies for how to have these conversations well, but all involve having humility, wisdom, honesty, and love.
- Even if your kids are teens and you've only just realized the importance of tough conversations, start having them now. Never think it's too late.
- Have these conversations early and often, and continue speaking into your kids' lives even after they become adults.

### Hint: Screen shot or print this page to refer back to later!



# A Parent's Guide to **DIFFICULT CONVERSATIONS**

### **Discussion Questions**

- Do you feel safe talking to me about anything? Why or why not?
- If you were in trouble or had done something wrong, who would you talk to? Why?
- How can I make you feel more safe and like you can talk to me about anything, even things you know will upset me?
- Is there anything you feel like you can't talk to me about right now? If so, what would it take for you to be willing to talk to me about it?
- When I've had to bring up difficult topics with you in the past, what did I do well? What did I do poorly?
- What topics do you wish we discussed more openly together?
- What would help make awkward topics feel less awkward?
- What do you like or dislike about how your friends' parents handle difficult conversations with them?
- Even when I have to have a disciplinary conversation with you, how can I better show you that I do it because I love you and want what's best for you?

### Hint: Screen shot or print this page to refer back to later!

