

Student Safety Application

(17 years and younger)



This application should be completed by all applicants for any position (employee or volunteer). This is not an employment application. The purpose of this form is to assist in the creation of a safe environment for adults, children, and students who participate in the programs of Bellevue Baptist Church or use Bellevue's facilities.

For Office Use Only

Date ____ / ____ / ____ People ID No. _____ Department _____

Ministry Pastor's Signature _____ Date _____

We report suspicions and allegations of physical, emotional, and sexual abuse and neglect. In Tennessee, everyone is a mandated reporter. TN Code Annotated 37-1-403(i) (1) requires all persons to report suspected cases of child abuse or neglect. Failure to report abuse is a violation of the law and a Class A misdemeanor.

Bellevue Baptist Church has a policy of ZERO TOLERANCE FOR ABUSE and takes all allegations of abuse seriously. Bellevue Baptist Church cooperates fully with authorities to investigate all cases of alleged abuse. Abuse of any kind is grounds for immediate dismissal from employment or a volunteer position and possible criminal charges.

Student Information (17 years and younger)

Name _____
Last First Middle Goes By

Address _____ City _____ State _____ ZIP _____
Number, Street, Apartment/Room Number

Phone _____ Email _____

Age _____ Date of Birth ____ / ____ / ____ Grade _____ School _____

ID or DL No. _____ State _____

Where would you like to serve? 1st choice _____ 2nd choice _____
Be as specific as possible.

Student Statement

Bellevue Baptist Church has a continued, long-standing practice of striving to conduct only ceremonies, expecting only employee/volunteer conduct, and allowing only facility uses which are in harmony with our doctrinal beliefs as expressed in the Southern Baptist Convention's most recently adopted Statement of Faith. Believing that the privilege of guiding people to a knowledge of God's Word and a total commitment to Christian discipleship is worthy of my surrender to God's call of service, I covenant, as a student volunteer/employee of Bellevue Baptist Church, to conduct myself according to the beliefs and doctrines found in the *Baptist Faith and Message* (bfm.sbc.net). (A copy of the *Baptist Faith and Message* will be provided upon request or can be accessed online at bfm.sbc.net/bfm2000.)

As a volunteer/employee at Bellevue Baptist Church, I agree to conduct myself in the following ways:

- I will fulfill my role as explained to me by the ministry leader.
- I will act in a way that is in line with the aims and objectives of Bellevue.
- I will prioritize other people before myself while serving.
- I will meet time and task commitments.
- I will provide sufficient notice when I am not available.
- I will abide by the Child and Youth Abuse Prevention Policies for Bellevue Baptist Church, found at bellevue.org/abuse, and will refrain from inappropriate conduct in the performance of my service on behalf of Bellevue Baptist Church. I understand that any violation of the Child and Youth Abuse Prevention Policies or misrepresentation of information that I have provided may result in termination of employment or volunteer services. I understand that child abuse is a serious matter and will do my part in the prevention of child abuse while serving at Bellevue Baptist Church.

Student's Signature _____ Date _____

Parental Authorization and Release

In consideration of my child being allowed to serve as a volunteer/employee at Bellevue Baptist Church, I affirm that my child has not ever been convicted of or pleaded guilty to a crime (excluding minor traffic violations) and there is not anything in their background that would prevent them from serving.

I further agree to indemnify and hold harmless Bellevue Baptist Church, its directors, officers, employees, agents, and all volunteer personnel for any claim and/or damages it or its agents are required to pay as a result of any injury or damage caused by or resulting from the actions of my child, including reasonable attorney fees, litigation expenses, and court costs.

I hereby attest that I am the natural parent or legal guardian of the above referenced child, and as so, I am authorized to execute this release and am doing so freely, voluntarily, and intelligently, without threat, duress, or coercion.

Parent's or Legal Guardian's Signature _____ **Date** _____

(The parent or legal guardian must sign in the presence of a minister or director.)

Minister's or Director's Signature _____ **Date** _____

Process of Restoration for Minors Who Volunteer in Leadership at Bellevue

God has blessed our church with many students who have a desire to serve in different capacities within the church. We are grateful for the opportunities students have to practice what they have learned. Students serving at Bellevue is a great thing!

With that said, we know that, unfortunately, things sometimes happen that disqualify individuals from leadership and service. Knowing this to be the case, we want you to know the process of being restored to leadership and service.

For VOLUNTEERS Who Are Minors

Anyone who is found to be participating in inappropriate activity must go through the following restoration process in order to be considered for further service in a volunteer or paid role.

- The volunteer minor must step away from any type of leadership for a minimum of six months after the immediate situation has been resolved. There will be no opportunity for volunteering in any ministry area during this time.
- Parents will be notified of the disqualifying behavior that has transpired.
- The Biblical Counseling Ministry will be informed of the situation so they can prepare for future counseling with the individual.
- After at least six months have passed, the individual must set up a time to meet with one of the pastors in Biblical Counseling.
- Biblical Counseling will then make a recommendation to the age-group ministry pastor to whom the individual is assigned.
- Once these steps have been taken, the individual will be eligible for serving in a volunteer role that does not involve minors. This does not guarantee restored leadership.
- One year or more after the situation has been resolved, and after all previously described steps have been completed, the individual will be eligible to be considered for serving in a volunteer or paid role involving minors. This does not guarantee restored leadership.
- Staff and lay leadership may determine that an individual is disqualified indefinitely from leadership, service, or employment if it is deemed necessary.
- The heart behind this restoration process is to give time for the individual to be ministered to and poured into as well as be counseled by appropriate departments and pastors in Biblical Counseling.

****The minor will be allowed to PARTICIPATE in student events including missions projects, camps, Student Leadership University, etc. However, they will not be put into leadership roles within these events.***

I understand that, if deemed necessary, this is the restoration process I must go through in order to be reconsidered for service or leadership at Bellevue.

Student's Printed Name _____

Student's Signature _____ Date _____