

# Annual Congregational Meeting, MINISTRY REPORT 2023, & BUDGET PROPOSAL 2024-2025



**Bellevue**  
BAPTIST CHURCH



MARCH 2024

# Annual Congregational Meeting, MINISTRY REPORT 2023, & BUDGET PROPOSAL 2024-2025

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## Congregational Meeting **AGENDA**

**April 7, 2024** | Worship Center  
Following the 9:15 a.m. worship service

### **2024-2025 Budget Motion**

To approve the budget for  
Bellevue Baptist Church for 2024-2025

### **Motion for Election of Members to the Board of Directors**

To approve the election of members to  
the Board of Directors for Bellevue  
Baptist Church for 2024-2025

### **Motion for Election of Members to the Lay Ministry Committees**

To approve the election of members to  
the lay ministry committees for Bellevue  
Baptist Church for 2024-2025



Steve Gaines  
PASTOR

*Bro. Steve*

Dear Bellevue Family,

As you review the proposed budget for the upcoming fiscal year, I pray that you will take a moment to celebrate what God has done over the last year in and through our church. This booklet contains not only the financial numbers but also a ministry report that shows the direct results of your generosity—how the name of Jesus has been lifted high in Memphis and beyond.

When you give, we can send missionaries to the ends of the Earth to share the Good News with people who have never heard. When you give, you provide resources for children and students, ensuring our future leaders are growing in biblical truth. When you give, we can meet the physical needs of those hurting in our city and point them to the eternal hope found only in Christ. When you give, you enable the ministries of our church to create a safe place for every person to find transformation in Jesus.

Those are just a few of the ways your giving supports our mission to love God, love people, share Jesus, and make disciples. We believe the “latter glory of this house will be greater than the former” (Haggai 2:9), and that God has even more good in store for Bellevue and His kingdom in the days ahead. Join us in praying that we will be good stewards of all God has entrusted to us.

Donna and I are so grateful to serve alongside you. Thank you for being a catalyst for revival.

3 John 2,  
Bro. Steve



**David Coombs**  
ADMINISTRATIVE PASTOR

*David*

Thank you for your faithful giving. Bellevue continues to receive budget giving close to last year's giving. While we are blessed to be able to meet our budget needs, the current giving level is a departure from our experience over the past several years, where budget giving significantly exceeded budget needs. In those years, giving surpassed budget needs, providing flexibility for the church to fund special programming, major unexpected repairs, capital needs and improvements, and other nonbudgeted ministry needs. This year we had under-budget spending in compensation, and those funds were directed to the items listed above and some administrative needs.

The 2024–2025 budget as presented in this booklet is being held steady at \$26,000,000, the same as the past two years. While the number remains the same, costs for operating the church have significantly escalated in the past three years. Therefore, the church will have approximately 6 percent less spending power.

We have adjusted salary and wage in the budget where needed. There are line items (such as insurance and outside contract agreements) in Administration that we had to increase because of higher costs. After reviewing all program budgets, we reduced certain items to offset the increases. We decreased the Missions budget slightly; however, we used funding from direct missions giving and income from the Legacy Thrift Center to underwrite missions projects that were not fully budgeted. We believe the budget will continue to fund ministry excellence at Bellevue.

The budget also continues to fund a strong commitment to Groups Ministry, which supports Life Groups on Sunday mornings, Home Groups during the week, Wednesday night groups, Bellevue Men and Bellevue Women Bible study groups, and Discipleship Groups.

Since 1934, God has worked mightily through Bellevue's Love Offering. We have been able to share the Gospel by expanding our campus (free of debt) and by ministering locally, nationally, and internationally—all because of the Love Offering. Thank you for your faithful giving as we see all God does for His glory.

Looking back at several Love Offerings, we see that From Memphis to the Ends of the Earth (2021) has received \$3,008,944 to date, and in 2022 the church was able to give \$1,000,000 to our Southern Baptist Convention (SBC) and International Mission Board missionaries. In July 2023 we hosted a missionary gathering in Amsterdam, where we ministered to more than 700 Southern Baptist missionaries and their families from Sub-Saharan Africa. Bellevue has also given \$500,000 to SBC church planting partners through the North American Mission Board. Locally, the Love Offering funded Mission Memphis, church plant partners, and the Christian Mobile Dental Clinic, which continues to touch the lives of many in Memphis who don't have access to dental care.

Love Offering 2022, For Life, has received cash and pledges of \$1,897,828 to date. The 2022 Love Offering committee continues to evaluate ministries in Memphis to identify those that protect lives of Memphians from conception to death. Bellevue works with local ministries that help women look for pro-life choices, ministries that provide mentors and financial aid for single moms, ministries that support orphans and foster families, and ministries that work with the homeless and others at risk in our community.

Our current Love Offering is For the Next Generation. Bellevue's Next Gen ministries has grown, so we are planning to expand the Middle School Room and create a dedicated ministry area for 4th+5th Grade Ministry. To date, this Love Offering has received \$1,807,828 in cash and pledges. We are in the planning steps now, adjusting our building goals to match the money given.

Once again, we are glad to present a budget that is in line with our Pastor's heart to equip our members in prayer, evangelism, and discipleship, and to love God, love people, share Jesus, and make disciples.

# BUDGET ADVISORY GROUP AND FINANCE COMMITTEE

The Budget Advisory Group and Finance Committee members will be available to answer questions about the 2024–2025 proposed budget in Fireside C on Sunday, March 24, at 10:30 a.m. and Sunday, April 7, at 8:00 a.m. The Bellevue family will vote to adopt the proposed budget at the conclusion of the 9:15 a.m. worship service on April 7, 2024.



**Wes Bowen**  
CHAIRMAN  
FINANCE COMMITTEE

## Budget Advisory Group Clay Hogan, Chairman

Jeff Arnold	Chuck Taylor
Wes Bowen	Mike Wages
Harry Smith	Jennifer Walters

## Finance Committee Wes Bowen, Chairman

Jeff Arnold	Clay Hogan
Marvin Coleman	Pablo Pereyra
Jerry Harrington	Harry Smith
Josh Regel	Tim Turner
Vernon Stafford Jr.	Mike Wages

How we handle our finances impacts our relationship with Jesus. You may have held your wallet out of the water when you were baptized, but we all live under the authority of God, and our finances are His business.

God calls believers to be stewards (managers) of His resources. He owns it all. Psalm 50:10–12 says, *“For every beast of the forest is Mine, the cattle on a thousand hills. I know every bird of the mountains, and everything that moves in the field is Mine. If I were hungry I would not tell you, for the world is Mine, and all it contains.”*

We desire to be faithful stewards, but do our actions match that desire? When was the last time you asked the Lord what He wanted you to do with His money?

Friend, I encourage you to be obedient. Admit to God that your finances are His and pray for wisdom to steward what He has given you to manage.

Then the blessings of Jesus’ words in Matthew 11:28–30 will flow unimpeded into your life: *“Come to Me, all who are weary and heavy-laden, and I will give you rest. Take My yoke upon you and learn from Me, for I am gentle and humble in heart, and YOU WILL FIND REST FOR YOUR SOULS. For My yoke is easy and My burden is light.”* Cast the financial burdens of ownership, control, and provision on Jesus, upon whom they belong.

Thank you for faithfully giving to Bellevue. To those who have not, I encourage you to begin directing a portion of God’s money to His house. What joy awaits the faithful stewards!



Blake Nelson  
CHAIRMAN  
COMMITTEE ON COMMITTEES

I am grateful to the church for giving me the opportunity to serve as the Chairman of the Committee on Committees. It has been a privilege and a blessing to work with such a dedicated and faithful group of people. I also want to thank the Pastor and staff for their leadership and support in this role. They have been instrumental in guiding and encouraging me as I coordinated the selection of members for the various committees. I appreciate their hard work and their love for the Lord and His Church.

In the past year we have filled the committee positions with qualified and committed members. We have sought the Lord's guidance and wisdom in every decision and have been able to appoint members who are gifted, passionate, and willing to serve in various areas of ministry.

I am excited to see how the Lord will use these committees to advance His kingdom and His glory at Bellevue Baptist Church. I believe that He has great plans for our church and that He will bless our obedience and faithfulness. I encourage you to pray for these committees and to support them with your participation and cooperation. Together we can make a difference for Christ in our community and beyond.

Blake Nelson

## COMMITTEE ON COMMITTEES

Blake Nelson	'25
Jan Berry	'24
Betsie Cromwell	'24
Jarrad Mallard	'24
Jeff Hopkins	'26
Pablo Pereyra	'26

### Committees:

The following are the standing committees serving one-, two-, and three-year terms.

Names listed in blue denote the nominated chairperson for each committee.

**BELLEVUE WOMEN**

<a href="#">Roz Martin</a>	'26
Linda Dawkins	'25
Cindy Few	'26
Robin Pleasants	'26
Jean Stockdale	'26
Angie Wilson	'26
Paula Cowart	'27
Jodie Crockarell	'27

**BENEVOLENCE**

<a href="#">John Caldwell</a>	'25
Rose Kelly	'25
Sid Kelly	'25
Warren Ward	'25
David Wilson	'25
Tammy Wilson	'25
Holly Aven	'26
Mike Aven	'26
Jan Berry	'26
Jeff Berry	'26
David Larkin	'26
Debra Larkin	'26
Juanita Long	'26
Sid Long	'26
Bill Bryan	'27
Nancy Bryan	'27
Diane Jones	'27
Scott Jones	'27

**BOARD OF DIRECTORS**

Wes Bowen	'25
Marvin Coleman	'25
Zach Cook	'25
John Crockett	'25
Jessica Pyburn	'25
Vernon Stafford Jr.	'25
Chuck Taylor	'25

**CLERK**

<a href="#">Mark Street</a>	'26
Tom Brasenell	'25
Ed Brunson	'25
Dana Brokmeier	'26
Rob Clement	'26
Phil Cannon	'27
Tal McCallum	'27

**COMMITTEE ON COMMITTEES**

<a href="#">Blake Nelson</a>	'25
Jeff Hopkins	'26
Pablo Pereyra	'26
Gary Passons	'27

**CONTRIBUTIONS**

<a href="#">Brian Mann</a>	'27
Jeff Bolden	'25
Jeff Foreman	'25
Josh Regel	'25
Rick Carpenter	'26
Shaun Holtz	'26
Denny Fillingher	'27
Bob Kendall	'27
Mark Ray	'27
Andrew Triplett	'27
David Vanpelt	'27

**EDUCATION — CHILDHOOD**

<a href="#">Shaeffer Steward</a>	'26
Christina Chisom	'25
Kevin Chisom	'25
Matt Snow	'25
Mollie Snow	'25
Blake Nelson	'26
Lauren Nelson	'26
Leigh Ann Quick	'26
Katie Steward	'26
Jacob Tucker	'26
Tracey Tucker	'26
BJ Berryhill	'27
Anita Wilbanks	'27
Scott Wilbanks	'27

**EDUCATION — COLLEGE**

<a href="#">Casey Nelson</a>	'25
Jim Ewen	'25
Sheri Ewen	'25
Emily Nelson	'25
Becky Smith	'25
Keith Smith	'25

**EDUCATION — STUDENTS**

<a href="#">Jason Borden</a>	'25
Stephanie Borden	'25
Lisa Bennett	'26
Philip Bennett	'26
Ben Heinemeier	'26
Jennifer Heinemeier	'26
Bart Fabacher	'27
Crystal Fabacher	'27
Ronnie Hollowell	'27
Anna Pollan	'27
Graham Pollan	'27

**FINANCE**

<a href="#">Wes Bowen</a>	'26
Jeff Arnold	'25
Marvin Coleman	'25
Jerry Harrington	'25
Josh Regel	'25
Vernon Stafford Jr.	'25
Clay Hogan	'26
Pablo Pereyra	'26
Harry Smith	'26
Tim Turner	'27
Mike Wages	'27
Jennifer Walters	'27

**HISTORICAL**

<a href="#">Dianne Mills</a>	'27
Paul Adams	'25
Mary Ellen Ward	'25
Ian Alexander	'26
Linda Kennedy	'26
Doug Kenney	'26
Peggy Perkins	'26
Ginger White	'26
Deborah Houseal	'27
Greg Nelson	'27
Phillip Pinkston	'27
Wren Robbins	'27

**LIBRARY — BOOKSTORE**

<a href="#">Selma Williams</a>	'25
Nancy Bryan	'25
Marjorie Nolan	'27
Bill Rivenback	'27

**LORD'S SUPPER**

<a href="#">Russ Mershon</a>	'26
Aubrey Earnheart	'25
Nancy Earnheart	'25
Aaron Jamison	'25
Graydon Swisher	'25
Jeannine Johnson	'26
Michael Johnson	'26
Marjorie Mershon	'26
Jo Ellen Simmons	'26
Rick Click	'27
Donna Deaton	'27
Cat Gibbs	'27
Robert Graham	'27
Sam Henry	'27
Kathleen Hightower	'27
Zhiliang Hu	'27
Reed Lawson	'27
Vickie Lee	'27
Johnny Moore	'27
Mike Young	'27

**MISSIONS**

<a href="#">Miguel Ibanez</a>	'25
Steve Campbell	'25
Paula Cowart	'25
Bob Burklow	'26
Dwight Grayson	'26
Donnie Johnson	'26
Sharon Bennett	'27
Andrew Bryant	'27
Jeff Foreman	'27
Philip Hardee	'27

**ORPHAN CARE**

<a href="#">Cullen Beard</a>	'25
Pat Beard	'25
Jamie Reed	'25
Mark Reed	'25
Kress Smith	'25
Terry Smith	'25
Julian Martin	'26
Roz Martin	'26
Jeannie McFann	'26
Ted McFann	'26
Cheryl Learned	'27
Rick Learned	'27
Wanda Ruark	'27

**PERSONNEL**

<a href="#">Mark Spiller</a>	'26
Zach Cook	'26

**RECREATION**

<a href="#">Kevin Chisom</a>	'25
Randy Baldock	'25
Joel Berretta	'25
Julie Foreman	'25
Rob Jerkins	'25
Heather Lore	'25
Brooke Sullivan	'25
Seth Graham	'26
Victoria Lwamba	'26
Brandon McIntire	'26
Kim Bryant	'27



# 2023

## MINISTRY REPORT

As we reflect on the last year, the following pages provide a few highlights of how God has used Bellevue to reach Memphis and beyond. Join us in celebrating the ways we live out our mission to love God, love people, share Jesus, and make disciples—until He comes!

### AVG. WEEKLY ATTENDANCE

IN-PERSON	ONLINE STREAMS
<b>4,485</b>	<b>1,558</b>

### EASTER WEEKEND ATTENDANCE

IN-PERSON	ONLINE STREAMS
<b>7,447</b>	<b>1,933</b>





**NEXT STEPS**

EXPLORE 101

**780**

DISCOVER 201

**119**

**343**

PROFESSIONS  
OF FAITH

# WORSHIP IN 2023

**423**

BAPTISMS

**625**

NEW MEMBERS

# BELLEVUE ON MISSION IN 2023

**984**

CHRISTIAN MOBILE  
DENTAL CLINIC  
PATIENT EXAMS

**582**

TOTAL  
PROFESSIONS  
OF FAITH



**2,615**

BELLEVUE LOVES  
MEMPHIS WORKDAY  
VOLUNTEERS





# MISSIONS 2023

## **BELLEVUE CHRISTMAS STORE**

- Gifts donated: 900+
- Families assisted: 108
- Children served: 275
- Professions of faith (POFs): 22

## **BELLEVUE LOVES MEMPHIS WORKDAYS**

(Includes Mission Memphis)

- Projects: 89
- Volunteers: 2,615
- POFs: 114

## **CHRISTIAN MOBILE DENTAL CLINIC**

- Clinic days: 103
- Patient exams: 984
- Gospel presentations: 780
- POFs: 202

## **LEGACY THRIFT**

- Amount raised for missions: \$265,000
- Volunteers each week: 120–130

## **PRISON MINISTRY**

- Christmas gift bags: 3,800
- Volunteers: 112
- POFs: 175

## **SCHOOL SUPPLIES GIVEAWAY**

- Backpacks distributed: 1,683
- Volunteers: 211
- POFs: 16

## **SEND OUT TRAINING**

- Completed training: 22
- Currently in training: 17
- Missionaries sent (mid-term and long-term): 10
- Being sent (mid-term and long-term) in 2024: 12

## **NATIONAL PARTNERS**

Church plant partners: 8

## **INTERNATIONAL PARTNERS**

Partners: 9

## **MID-SOUTH MISSION OF MERCY**

- Patients served: 1,657
- Value of the dentistry given: \$1.9 million
- POFs: 53





## 2024-2025 PROPOSED BUDGET SUMMARY

	2023-24	<i>Proposed</i> 2024-25
Administration .....	\$ 2,387,599	2,562,538
Church Program .....	3,647,029	3,718,648
Music Ministries .....	1,522,583	1,495,907
Discipleship Ministries .....	5,426,069	5,171,388
Facilities and Grounds .....	5,536,331	5,565,079
Pastoral Ministries .....	2,743,670	2,748,399
Missions .....	2,678,073	2,528,773
Asset Replacement .....	1,400,000	1,600,000
Special Projects and Programs .....	366,646	334,788
Ministerial Assistant Program .....	<u>292,000</u>	<u>274,480</u>
Total Operating Budget .....	<u>\$26,000,000</u>	<u>26,000,000</u>
<b>Projected Receipts</b>		
Tithes .....	<u>\$26,000,000</u>	<u>26,000,000</u>

### ADMINISTRATION BUDGET

STAFF		FULL-TIME 12	PART-TIME 3
		<i>Proposed</i> <b>2024-25</b>	<i>Ministries included: Business Administration, Human Resources, Accounting and Finance, Information Technology, Telephone and Office Systems, and Bellevue Foundation</i>
	<b>2023-24</b>		
General Administration .....	\$ 626,250	684,475	
Accounting and Finance .....	226,000	232,000	
Information Technology .....	503,000	515,600	
Telephone and Office Systems .....	<u>62,000</u>	<u>102,000</u>	
Program Total .....	\$ 1,417,250	1,534,075	
Compensation .....	\$ <u>970,349</u>	<u>1,028,463</u>	
<b>ADMINISTRATION TOTAL</b>	<b>\$ 2,387,599</b>	<b>2,562,538</b>	

## CHURCH PROGRAM BUDGET

STAFF	FULL-TIME 43	Proposed 2024-25	PART-TIME 32
	<b>2023-24</b>		<i>Ministries included: Recreation, Media, Church Program Support, Church Hospitality, Bookstore, Culinary, and Library</i>
Recreation .....	\$ 36,900	37,500	
Media .....	791,000	694,000	
Bookstore .....	28,218	30,000	
Culinary .....	150,000	175,000	
Library .....	25,675	25,805	
Church Hospitality .....	<u>20,450</u>	<u>42,140</u>	
Program Total .....	\$ 1,052,243	1,004,445	
Compensation .....	\$ <u>2,594,786</u>	<u>2,714,203</u>	
<b>CHURCH PROGRAM TOTAL</b>	<b>\$ 3,647,029</b>	<b>3,718,648</b>	

## DISCIPLESHIP MINISTRIES BUDGET

STAFF	FULL-TIME 44	Proposed 2024-25	PART-TIME 85
	<b>2023-24</b>		<i>Ministries included: Life Groups, Bellevue Women, Bellevue Men, Legacy Adults, Next Steps, Equip, Discipleship Groups, Children, Prayer, 4th+5th Grade, Middle School, High School, Young Adults, and College</i>
Children .....	\$ 390,400	304,297	
CampOutrageous and Off-Site VBS .....	129,000	93,880	
Next Gen .....	300,550	235,399	
College .....	65,300	50,934	
Adults .....	440,283	417,072	
Next Steps .....	123,312	99,237	
Bellevue Women .....	<u>125,900</u>	<u>130,750</u>	
Program Total .....	\$ 1,574,745	1,331,569	
Compensation .....	\$ <u>3,851,324</u>	<u>3,839,819</u>	
<b>DISCIPLESHIP MINISTRIES TOTAL</b>	<b>\$ 5,426,069</b>	<b>5,171,388</b>	

## FACILITIES AND GROUNDS BUDGET

STAFF	FULL-TIME 41	Proposed 2024-25	PART-TIME 40
	<b>2023-24</b>		<i>Ministries included: Transportation, Landscape and Grounds, Campus Safety, Building Maintenance, Energy Management, and Housekeeping</i>
General .....	\$ 1,416,075	1,415,975	
Grounds .....	438,200	446,750	
Facilities Maintenance .....	<u>338,950</u>	<u>314,300</u>	
Program Total .....	\$ 2,193,225	2,177,025	
Compensation .....	\$ <u>3,343,106</u>	<u>3,388,054</u>	
<b>FACILITIES AND GROUNDS TOTAL</b>	<b>\$ 5,536,331</b>	<b>5,565,079</b>	

## MISSIONS BUDGET

STAFF		FULL-TIME 12	PART-TIME 5
		<i>Proposed</i>	
	<b>2023-24</b>	<b>2024-25</b>	
Southern Baptist Missions .....	\$ 800,000	800,000	Ministries included: Southern Baptist Missions, World Missions, Evangelism and Outreach, Christian Education, Community Missions, Church Plants, Missions Projects, Christian Mobile Dental Clinic, Disaster Relief, and Bellevue Loves Memphis
General Missions .....	611,870	523,696	
World Missions .....	79,540	44,100	
Christian Education .....	24,000	24,000	
Community Outreach .....	21,000	17,000	
Bellevue Bella Vista Operating Expenses .....	243,520	206,150	
Program Total .....	\$ 1,779,930	1,614,946	
Compensation .....	\$ 898,143	913,827	
<b>MISSIONS TOTAL</b>	<b>\$ 2,678,073</b>	<b>2,528,773</b>	

## MUSIC MINISTRIES BUDGET

STAFF	FULL-TIME 11	PART-TIME 16
		<i>Proposed</i>
	<b>2023-24</b>	<b>2024-25</b>
Program Total .....	\$ 237,087	181,387
Compensation .....	\$ 1,285,496	1,314,520
<b>MUSIC MINISTRIES TOTAL</b>	<b>\$ 1,522,583</b>	<b>1,495,907</b>

## PASTORAL MINISTRIES BUDGET

STAFF	FULL-TIME 15	PART-TIME 19
		<i>Proposed</i>
	<b>2023-24</b>	<b>2024-25</b>
Program Total .....	\$ 333,645	359,865
Compensation .....	\$ 2,410,025	2,388,534
<b>PASTORAL MINISTRIES TOTAL</b>	<b>\$ 2,743,670</b>	<b>2,748,399</b>

## ASSET REPLACEMENT AND REPAIRS BUDGET

		<i>Proposed</i>
	<b>2023-24</b>	<b>2024-25</b>
Asset Replacement and Major Repairs Total .....	\$ 1,400,000	1,600,000

## SPECIAL PROJECTS AND PROGRAMS BUDGET

		<i>Proposed</i>
	<b>2023-24</b>	<b>2024-25</b>
Special Projects and Programs Total .....	\$ 366,646	334,788

## MINISTERIAL ASSISTANT PROGRAM BUDGET

		<i>Proposed</i>
	<b>2023-24</b>	<b>2024-25</b>
Ministerial Assistant Program Total .....	\$ 292,000	274,480

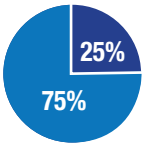


# CHANGE IN CASH BALANCE

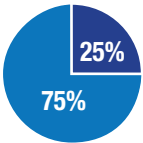
Designated Cash	Jan 2023	Change	Jan 2024
Love Offering .....	\$ 2,436,226	\$ 1,201,823	\$ 3,638,049
Missions Ministry .....	1,709,756	(988,884)	720,872
Other Designated Funds .....	\$ 313,861	\$ 165,514	\$ 479,375
<b>Subtotal Designated Cash.....</b>	<b>\$ 4,459,843</b>	<b>\$ 378,453</b>	<b>\$ 4,838,296</b>
Undesignated Cash			
<b>Total Undesignated Cash .....</b>	<b>\$ 13,471,381</b>	<b>\$ 1,281,888</b>	<b>\$ 14,753,269</b>
<b>Total Cash Balance .....</b>	<b>\$ 17,931,224</b>	<b>\$ 1,660,341</b>	<b>\$ 19,591,565</b>

## CASH BALANCE

DESIGNATED CASH  
UNDESIGNATED CASH



JAN 2023



JAN 2024

# BELLEVUE WOODS BUDGET

STAFF	FULL-TIME 8		PART-TIME 1
		<i>Proposed</i>	<i>Ministry supplying an apartment community for couples and individuals over 55 years old.</i>
	<b>2023-24</b>	<b>2024-25</b>	
Total Revenue .....	\$ 2,874,526	3,133,960	
Total Operating Expenses.....	<u>1,591,054</u>	<u>1,599,900</u>	
Net Operating Income.....	1,283,472	1,534,060	
Capital Expenditures.....	600,000	800,000	
Depreciation Expense.....	<u>193,831</u>	<u>193,831</u>	
<b>Net Income Before Interest .....</b>	<b>\$ 489,641</b>	<b>540,229</b>	

In the proposed budget for 2024–2025, various budget areas and compensation accounts have been reclassified to match individual areas of responsibility. Some accounts of the current 2023–2024 budget have been realigned to make accurate year-to-year comparisons.



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Dr. Steve Gaines, Pastor

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