



Recreation Ministry

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I. Introduction & Overview

II. By the Numbers

- Facilities: 22,000 SBC churches have an indoor recreation facility of some kind (gym, fellowship hall, multi-use facility, or dedicated space). Best guess is an additional 20-30k evangelical churches have some type of facility as well. *other denom. - 30k; all recreational activities, not just leagues for sports*
- Ministries: Roughly 8-10k of those SBC churches have a dedicated ministry (someone, paid or not, charged to ensure sports/activities are taking place).
- Staff: Only 300 (or less) of those SBC churches have a full-time recreation minister. In all other instances, the person is serving either part-time, multiple ministries, or bi-vocationally.

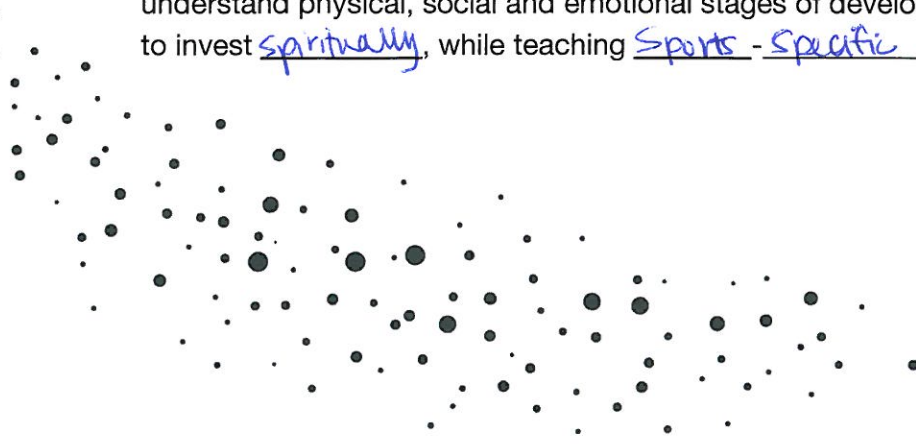
III. Bellevue Recreation Ministry

- 7k unique people play in a league or check-in for free play or working out in the GRACE Building each year.
- League make-up is 60% non-Bellevue, and 40% members.

IV. Core and Role-Based Competencies

- Core competencies are a set of skills crucial to a business for them to gain competitive advantage.
- The following are critical core competencies for recreation ministry: customer-service oriented, marketing oriented, monitor capital improvements, trustworthy, risk and emergency management, analyze trends, and flexibility. *→ nights & weekends* *↳ Ex: not planning Idemisse*
- Role-based competencies are skill sets for defined positions within an organization to fulfill its vision.
- At Bellevue, these role-based competencies are broken down into 4 areas:
 - Adult Sports Director/Minister: Resource leaders to create an atmosphere of Discipleship! and understand conflict-resolution management strategies. *accountability*
 - Youth Sports Director/Minister: Communicate effectively with youth and adults simultaneously, understand physical, social and emotional stages of development in children, and equip coaches to invest spiritually, while teaching Sports-specific skills.

* get people to come to leagues



- ◇ Fitness Director/Minister: Equip and manage instructors that have ministry mindset, not just personal training certification, protection participants in the environment we have, and stay up on fads versus Sustainability options.
- ◇ Ministry Intern: teachability initiative, strong work-ethic, and workable knowledge of Sports.

V. Purpose

- Recreation ministry serves to move participants from the fields to the sanctuary.
- Recreation in youth sports is a Service to parents. In adult sports this provides quality competitive & fun environment
- Families do not need to know Derek, Tanner, or Chris, but need to be in front of Ken Hindman, Michael Pritchard, Jay Stephenson, Matt Mason, Will McKay, Tim Shelton, and Mike Crouch.

VI. Outreach

- Our 60% non-Bellevue number represents 20% who are lost, 20% who are unchurched, and 20% who regularly attend other Bible-teaching churches.
- Though Ministry Excellence is a must, becoming too consumed by daily tasks (uniforms, schedules, team management, payroll, etc.) causes us to lose the Gospel and makes us the same as any other city parks & rec league in the community.

VII. Balance

- Being the biggest is not important. Having the right people in place makes recreation ministry effective.
- Members versus non-Bellevue: members keep the light bills paid, but non-members are the ones desperately in need of the Gospel. It is a delicate balance!

VIII. Closing

Additional Notes: _____

